



Emory University Strategic Plan: 2005 – 2015
Implementation Status as of October 30, 2010

James T. Laney School of Graduate Studies

Accomplishments: September 2011 to August 2012

The James T. Laney School of Graduate Studies has, in the last year: met its campaign goal and established several new endowment funds; successfully piloted a new program for Scholarly Integrity, which will be incorporated into PhD degree requirements over the next two years; expanded eligibility for the Professional Development Support program (PDS) to include conference support for students in the biological and biomedical sciences, and received funding from the Andrew W. Mellon Foundation for the Art History PhD program to launch an innovative program in collaboration with the High Museum of Art.

Accomplishments: September 2010 to August 2011

The James T. Laney School of Graduate Studies has, in the last year: analyzed options for funding sustainable growth; convened the Language and Literatures Advisory Committee to advance strengths in language and literatures; recruited a director and presented curriculum models for the Project for Scholarly Integrity; initiated a business process review to evaluate organizational structure, capacity and effectiveness; enrolled the first cohort for the Master's in Development Practice; and approved new doctoral programs in Environmental Health Sciences. The Graduate School also was able to offer 100% health insurance subsidies to eligible students.

Highlights: September 2005 to August 2010

Over the past five years, the Laney Graduate School has analyzed and developed a new funding structure which is foundational to future growth. It has also developed enhanced tracking and reporting procedures for academic policies to strengthen cohesion across programs and articulate a well defined path to degree. An MA program in Bioethics and a graduate certificate in digital scholarship were approved, among other new degree programs. In addition, Laney joined with the Emory College of Arts and Sciences to review all College-based doctoral programs, and restructured programs to enhance student professionalism. Laney has also met its goal to fund 100% of health insurance for all graduate students.

Accomplishments: September 2008 to August 2009

- Completed the review of the Graduate Division of Biological and Biomedical Sciences and prepared for a review of the PhD program in Business
- Sought and obtained grants to develop programming that addresses the responsible conduct of research and to develop a master's program in development practice
- Approved an MA program in Bioethics, which is enrolling its first students this fall
- Approved a graduate certificate in digital scholarship in collaboration with the Woodruff Library



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Accomplishments: September 2007 to August 2008

- Funding Structures – finalized and established a plan for stable and growth-oriented graduate education funding; implemented Professional Development Support program to rationalize support for student conference participation, supplementary training and research. (Faculty Distinction and Preparing Engaged Scholars)
- External Review of GDBBS – finalized self-study and preparations for a review of the Graduate Division of Biological and Biomedical Sciences. (Faculty Distinction)
- Academic Policy and Program Review – enhanced tracking and reporting procedures around student progress milestones such as candidacy and time to degree; partnered with Emory College to conduct external reviews of humanities departments with doctoral programs. (Indirectly supports all the strategic themes by improving the institutional infrastructure of graduate education)
- Degree Programs – Enrolled the first cohort of new PhD program in Computational Science and Informatics and the first cohort of students in a revenue-generating computer science master's program. (Computational and Life Sciences)

Accomplishments: September 2006 to August 2007

- Funding Structure: Analyzed requirements and developed an implementation plan for stable graduate education funding that will serve as a foundation for future growth
- Student Professionalism: developed plans to encourage and support students seeking grant funding through grant writing training and funding policies
- New Program in Computer Science and Informatics: implemented a new doctoral program that reaches across units of the University in a truly multidisciplinary fashion, combining coursework in computer science with rotations in biomedical laboratories (supported by converting a tuition-generating masters program)
- Policy and Program Review: analyzed Graduate School academic policies and their implementation to prepare for reforms that will strengthen cohesion across programs and articulate a well defined path to degree

Accomplishments: September 2005 to August 2006

- Enhanced competitiveness for top students and launched efforts to improve doctoral student's experience. Initiatives include increased student support packages (stipend and health insurance); a new orientation program for faculty directors of graduate studies; and an exit survey for students who graduate or leave Emory. Updates and revisions will continue through AY07
- Approved PhD program in Computational Science and Informatics, an initiative under the New Frontiers in Science and Technology Theme/Computational Life Sciences Initiative. The Graduate School worked with program faculty and initiative leaders to develop a sustainable funding strategy for the program for presentation to the Provost in AY07.
- Made strides toward building GS staff capacity and systems for data management and electronic processes in preparation for NRC survey of doctoral programs. Initiated internal evaluation of work areas/work environment and realignment of senior staff primary responsibilities
- Initiated planning with DUR for development activities for the Graduate School. Launched a communications plan



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that includes a revamped website, consistent messaging and transparency of graduate program data such as attrition rates, completion time and placement history of interest to internal and external constituencies.

- Initiated financial review of sources and uses of graduate program funding as part of a year-long effort to assess fit of current budget model in relation to constraints and opportunities