Emory University Strategic Plan: 2005 – 2015
Implementation Status as of October 30, 2010

School of Medicine

Accomplishments: September 2011 to August 2012

Emory University School of Medicine has, in the last year: implemented the new, non-tenure faculty Medical Educator and Service Track; appointed 171 faculty to this new track either through recruitment to Emory or switching from existing tracks; achieved full accreditation of all 92 ACGME residency and fellowship programs; received research awards to faculty totaling $407 million including $223 million in NIH funding resulting in an NIH rank of 16; had 93 faculty with total annual research funding of greater than $1 million; created a new Global Health Education program focused on providing medical students and residents with international clinical experiences. The School of Medicine has also implemented a new allied health program in human genetics and genetic counseling; implemented a new curriculum for the physician assistant allied health program; and surpassed the School of Medicine Campaign goal of $500 million.

Accomplishments: September 2010 to August 2011

Emory University School of Medicine has, in the last year: graduated the first cohort of students under the new MD program curriculum and achieved a very successful residency match; began implementation of the Medical Education and Service Track; achieved full accreditation of all 88 ACGME residency and fellowship programs; increased research awards to faculty to $417 million from $348 million in 2009; and continued to achieve major scientific advances including FDA approval for Belatecept, the first human genome clinical trials for the missing protein in the Fragile X gene. The School of Medicine has also implemented the Marcus Trauma Center at Grady; and initiated the Department of Biomedical Informatics.

Highlights: September 2005 to August 2010

In the past five years, the School of Medicine has created and implemented an innovative new medical education curriculum, obtained their LCME re-accreditation, continued to partner with Grady Health Systems, developed and applied new safeguards for reporting, review, and management of conflicts of interest, and moved into the James B. Williams Medical Education Building in June 2007. Student assessment processes have also been strengthened.

Accomplishments: September 2008 to August 2009

- Formulated and implemented major new safeguards for reporting, review and management of conflicts of interest
- Strengthened student assessment as a key component of the new curriculum implementation
- Completed implementation of Foundations, the first phase of the new curriculum which resulted in a greater than 98% Board passing rate for first-time examinees
- Made key contributions to stabilization of Grady Health Systems
- Rafi Ahmed, Ph.D. was elected to the National Academy of Sciences and Mahlon DeLong, M.D. was elected to the American Academy of Arts & Sciences
- School of Medicine faculty accounted for 44% of the best physicians in Atlanta as featured in Atlanta magazine
School of Medicine

Accomplishments: September 2007 to August 2008

- Obtained LCME re-accreditation (Site visit March 2008) for a full 8 years with an outstanding review
- Increased NIH and other federal funding by approximately 20% despite continued flat NIH budget
- Continued to actively participate in Grady’s governance restructuring and rescue efforts
- Completed or substantially completed recruitment of chairs with a strong academic background and commitment to research and quality care (Dermatology, Microbiology and Immunology, Physiology, Radiation Oncology, and Surgery)
- Attracted stellar new faculty, including key clinical leadership who complement the Emory Healthcare strategic plan (e.g., Drs. Choi, Sanfilippo, Cooper, Curran, Olsen, Burke)
- Increased medical student scholarship funds

Accomplishments: September 2006 to August 2007

- Created an innovative new medical education curriculum that is being implemented
- Completed construction and moved into the state-of-the-art, technologically advanced education building that contains outstanding facilities for teaching, simulation, and gross anatomy
- Emory ranked 18th in 2006 NIH awards ($188 million). Eight departments were ranked in the top 10 and 13 out of 26 departments were ranked in the top 20
- Success in pursuing large grants and other types of multi-investigator and multi-center grants (CTSA, Influenza Center, etc.)

- The School has recruited departmental chairs:
  - Timothy Olsen – Ophthalmology
  - Katherine Heilpern – Emergency Medicine
  - David Burke – Physical and Rehabilitative Medicine
- The School has recruited nationally recognized faculty including:
  - Edward Craighead – Psychiatry
  - Dennis Choi – Neurology
  - Allan Kirk – Transplantation
  - Brian Leyland-Jones – Winship Cancer Institute

Accomplishments: September 2005 to August 2006

- Created a new medical education curriculum that is now being fleshed out with specific content. Key elements include: Student centered; Fewer didactic lectures; Defined core competencies; Substantial mentoring; More research opportunities; Emphasizing ethics; Enhanced interactions with other Emory schools and other Atlanta institutions; Early patient contact
- A state-of-the-art medical education building is under construction and will open May 2007. The building will have: Technologically advanced lecture halls and small group classrooms; Gross anatomy lab with computing and imaging capabilities; State-of-the-art simulation lab rooms; Mock outpatient and inpatient rooms for simulated patient exams

Where Courageous Inquiry Leads
School of Medicine

- Ranked 19th in 2004 NIH funding with $178 million. Emory’s 2005 NIH awards are estimated at $190 million, an increase of 6.7% while the total NIH budget in 2005 increased only 2.6%. In 2004, 7 departments were ranked in the top 10 in NIH awards and 20 departments were ranked in the top 20.
- Recruited Biochemistry Chair, Richard Cummings, and nationally recognized faculty and retained several of our most outstanding faculty: Edward Mocarski – Microbiology and Immunology; Helen Mayberg – Psychiatry; Carolyn Meltzer – Radiology; James Hughes – Medicine; Gary Bassell – Cell Biology; Paul Spearman – Pediatrics
- Created a $1 million matching fund program to recruit underrepresented minorities and women in senior academic positions
- Finalizing plans for leasing research space in the new VA building and plans to create Centers of Excellence in Cancer, Cardiology, Neurosciences, Pulmonary, and Transplant
- Worked with the GRA and WHSC to implement a new initiative in vaccine and antiviral therapeutics