

Dean Leadership Profile



The Dean of Emory Law

mory University is conducting a search for a new dean of the School of Law following the September announcement of a Dean Search Advisory Committee by Provost & Executive Vice President for Academic Affairs Dwight A. McBride. The committee has begun its work and invites the nomination of exceptional individuals for this important leadership role. Reporting directly to the provost and working closely with Emory's president and the university's senior leadership, the dean is Emory Law's chief academic and administrative officer, with overall responsibility for its academic programs, operating budget, human resources, external relations, and fundraising. The dean is also Emory Law's principal representative in university governance and the legal community.

The next dean of Emory Law will have primary responsibility for the following:

- Developing a compelling vision and implementing strategic steps which promote and advance Emory Law's national and international reputation in collaboration with faculty, staff, and university leadership;
- Providing inspiring leadership and responsible oversight for Emory Law to ensure that all
 aspects of the institution effectively serve the research, teaching, and service missions of
 Emory University;
- Providing strong administrative oversight in developing and managing the structural, financial, and human resources of Emory Law;
- Developing and improving the financial and physical resources of Emory Law, especially through advancement and fundraising;
- Defining clearly the role of a great law school in the context of a great research university and working collaboratively with faculty and university leadership to align and implement Emory Law's mission with the university's strategic priorities;
- Enhancing Emory Law's relationships with alumni, members of the legal profession, community members and other external constituencies and stakeholders; and
- Fostering a culture of academic eminence and intellectual exchange within Emory Law and within the university community more broadly.

The dean's success in this work is currently supported by the following staff and leaders in the dean's office:

- Senior Associate Dean for Finance, Administration, and International Strategies
- Associate Dean for Academic Affairs
- Associate Dean of Advancement and Alumni Engagement
- Associate Dean for Enrollment Management and Student Services
- Associate Dean of Faculty
- Associate Dean for Marketing and Communications, Chief Marketing Officer
- Assistant Dean for Academic Engagement and Success
- Assistant Dean for Enrollment Services and Registrar

- Assistant Dean for Public Service
- Director of Library Services and Professor of Practice
- Executive Director for Graduate and Online Programs
- Interim Assistant Dean for Professional Development and Career Strategy

Emory Law's organization chart can be found in Appendix A.

OPPORTUNITIES FOR LEADERSHIP

In addition to overseeing the management and administration of a large professional school within a complex university, the new dean will be expected to address the following strategic priorities:

Establish a compelling and distinctive vision that will lead Emory Law to its next chapters of success.

Emory Law has historically enjoyed a positive reputation among its peers in legal education. Its programs, faculty, and students have been recognized as world class and its consistently high rankings have validated that reputation. While the historic impact of Emory Law is impressive, the dynamic field of legal education requires the need for a constant refocusing of purpose, programs, and resources. The increasingly competitive environment for law students, faculty, and resources will require continued and deliberate work to elevate Emory Law's prominence among national and international constituencies.

The next dean should work inclusively and collaboratively with faculty, staff, students, alumni, and external partners to define a bold vision for Emory Law and then define accompanying strategies and tactics to ensure new chapters of success. This will provide an exciting and compelling narrative that will inspire both internal and external stakeholders and enable the achievement of Emory Law's key goals.

Develop a strategic plan that operationalizes this vision and addresses the challenges for legal education in the 21st century.

Like every major US law school, Emory Law faces seismic new challenges, among them the globalization of law, compelling critiques of traditional legal pedagogy, structural changes in the market for legal services, and growing concerns about the debt load law students carry. The new dean must respond to these concerns with real vision for the role of legal education and a viable plan for what that means for Emory Law in particular. The creation and execution of a strategic plan will not only establish academic and programmatic priorities, but will also help differentiate Emory Law's brand. Emory University has just launched an enterprise-wide strategic plan known as "One Emory: Engaged for Impact" centered on Emory's academic eminence. It is, therefore, timely for Emory Law to introduce a companion—and aligned—effort that structures its approach to achieving its aspirations.

That plan should include the following:

- A comprehensive curricular design that fosters students' development of the skills necessary for successful entry into the legal profession;
- An effective assessment of student learning gains and outcomes;
- A detailed analysis of Emory Law's enrollment strategy, including the optimal size of its incoming classes and financial aid strategies that advance the law school's goals in the area of student recruitment and diversity, including racial, gender, sexual orientation, international, and socioeconomic diversity.
- A mechanism to provide full and accurate information about career placement outcomes achieved by the school's recent graduates;
- Data-driven analyses of law school rankings that allow for the development of an overall strategy to maximize Emory Law's national and international rankings, especially in areas that are consistent with the law school's values; and
- The development of a case statement for why a legal education at Emory Law is a worthwhile investment.

This strategic plan should also present a business plan and investment strategy that establishes priorities as to where Emory Law should—and should not—focus its resources.

Enhance the commitment to—and successes in—diversity and inclusion.

Emory Law is committed to enhancing diversity and promoting inclusion across the campus. Currently, women make up over 50% of the student body, and over 50% are underrepresented minorities or non-US citizens. Emory Law also maintains a commitment to LGBTQIA students, faculty, and staff. The next dean will champion university programs and also develop new ways to recruit and retain diverse faculty, staff, and students. To compete, Emory Law will ensure an equitable, welcoming, and inclusive culture. In addition, the dean is expected to be a persistent and passionate campus and national leader in defining effective strategies to develop pipelines of law students, faculty, and staff with diverse backgrounds.

Garner new philanthropic resources through enhanced outreach and partnerships.

The achievement of Emory Law's strategic aspirations will require significant additional funds. Currently, Emory Law raises about \$4.3 million annually and has an endowment of \$50 million. Both of these metrics are well below those of Emory Law's peers, and there is a clear need to enhance the school's culture of philanthropy among current and prospective donors. Emory Law has a significant fundraising goal in the upcoming university capital campaign, which is in its second year of a silent phase. Progress has been made toward that goal, but the next dean will be expected to devote considerable time and energy to furthering Emory Law's culture of philanthropy and raising new money. This will mean working closely with the leadership and staff of University Advancement and Alumni Engagement on both strategy and execution in this area. Success here will enable Emory Law to make continued

investments in its programs, facilities, and caliber of faculty, staff, and students. A prime role for the dean is to be a compelling storyteller of the school's many attributes, and to encourage all Emory Law constituents (including faculty) to participate in fundraising initiatives.

The success of Emory Law's fundraising will be enhanced by its ability to grow partnerships with its external constituents. Emory Law sits in a dynamic metropolitan area with numerous Fortune 500 companies and is geographically situated in one of the nation's most concentrated and powerful legal centers. Atlanta hosts the international headquarters of several of the world's largest law firms, and has countless offices of other leading regional and national firms. The new dean will add great value to Emory Law—and Atlanta's practicing bar—by proactively building links with the external legal community in order to better appreciate their needs and to forge collaborative partnerships.

Emory Law has graduated thousands of alumni residing in Atlanta and nationally who have enjoyed distinguished and successful careers. The dean will work closely with the university's advancement office as well as with Emory Law's dedicated advancement professionals to develop new prospects and to cultivate and solicit high-net-worth individuals and organizations. Other significant resources that the next dean can draw on include the <u>Law School Advisory Board and the Alumni Board</u>. Successes here will enable the investment in the priorities identified through the strategic planning process.

Evaluate Emory Law's evolving portfolio of legal education programs to ensure that they are optimized to enhance global impact, reputation, and financial performance.

Emory Law is fortunate to have a strong mix of legal education programs that all contribute to global impact, reputational success, and financial performance. Like any portfolio of assets, though, this needs to be regularly reviewed and balanced to ensure that each is not just achieving its own goals but is also providing synergies to the overall enterprise. The next dean—as part of his/her early orientation—should carefully evaluate the missions, resources, structures, outcomes, and impact of each Emory Law program.

Part of this evaluation should address market demand, program delivery, and opportunities/ obstacles for continued growth and success. For example, the new dean will want to consider the strategic integration of technology into the classroom and teaching, as well as other approaches to continue to strengthen student learning. In addition, the new dean should seize the opportunity for strategic growth or right-sizing of existing and future incomegenerating programs (such as online education) in support of the school's global mission. All of this should be approached with an eye to defining innovative programs and contemporary teaching/learning techniques that advance Emory's high-quality brand of education.

Nurture and expand interdisciplinary relationships between Emory Law and other university programs.

As part of an internationally heralded private research university, Emory Law presents extraordinary opportunities for interdisciplinary development. Some of this potential is already being realized. Emory Law faculty collaborate with colleagues in other Emory schools and departments at nearby institutions on scholarship, teaching, and supervising interdisciplinary student practices. One example is the TI:GER Program—a collaboration between Emory Law and the Georgia Institute of Technology — which brings together students in law, business, science, and engineering to work on start-up projects. Other examples include collaboration between the Center for the Study of Law & Religion and Candler School of Theology, as well as professorial dual appointments in Global Health, Public Health, Comparative Literature, East Asian Studies, History, and Women's Gender & Sexuality Studies. The new dean will have a tremendous opportunity to build on such existing collaborations and develop new opportunities to make the most of Emory Law's extraordinary interdisciplinary potential.

Establish Emory Law's student experience as a compelling differentiator and point of pride.

Emory Law's students are passionate about their education, proud of their affiliation with Emory, and eager to apply their skills and knowledge when they graduate. It is critical that this enthusiasm is sustained—and enhanced—by continually appraising the student experience and identifying opportunities for improvement. This goal has been challenged in recent years. There is an acknowledgement that Emory Law's infrastructure of facilities, technology, and student-centered processes have become more liabilities than assets. The next dean needs to recognize this trend, and work to reverse it. Accomplishing this goal will enable even more loyalty among the student body and position the students to reward this affinity toward Emory Law once they graduate.

Foster a greater sense of community.

As Emory Law has grown in size and complexity, it has been more difficult to connect its principal constituents and align them in support of shared goals and aspirations. The next dean can build a more unified sense of identity, culture, and mission and improve overall morale by finding forums for Emory Law faculty, staff, students and other university administrators, faculty, and students to more frequently interact both socially and professionally under the Emory Law banner. Within the faculty, there is a need for the dean to serve as a bridge-builder in uniting tenure-track and contract faculty. Further, 48% of Emory Law courses are taught by adjuncts, who are not uniformly engaged in the school community.

There is also an opportunity to more regularly engage many of Emory Law's more than 12,000 alumni in the affairs of the school in order to draw more consistently on their loyalty, expertise, and resources. Finally, the dean's effectiveness in serving as a passionate advocate for Emory Law among university peers (including the central administration) will build an

appropriate appreciation for the value that the law school provides to the broader university enterprise.

PREFERRED QUALITIES AND QUALIFICATIONS

The ideal candidates will be collaborative leaders with distinguished records of academic achievement and outstanding professional accomplishment. Additionally, candidates should present a keen appreciation for innovative and interdisciplinary legal scholarship; the ability to inspire and lead an accomplished faculty toward further excellence; and a commitment to the law school's central role in an internationally prominent research university. Candidates must have a JD and the scholarly achievements necessary to satisfy the requirements of a tenured law professor at Emory.

The dean will ideally present the following professional qualifications:

- established management skills ideally developed in complex academic organizations, including acumen in finance/budget, administration, human resources, and strategic planning;
- a strong understanding of the nature of excellence in the context of legal education and how to attain it;
- experience achieving goals in a competitive marketplace and an ability to understand and apply business tools and disciplines—i.e. competitive analysis, strategic marketing, and branding—to achieve the mission of Emory Law;
- demonstrated success recruiting and retaining distinguished scholars and an appreciation of the culture of research faculty;
- demonstrated experience working effectively and collaboratively with faculty and staff;
- student-centered attitude and attention to positively enhancing the student experience;
- demonstrated experience working effectively, comfortably, and collaboratively with regional, national, and international legal practitioners;
- contemporary understanding of new and emerging trends in legal education;
- appreciation and passion for developing external partnerships and fundraising;
- respect for the principles of shared governance and a reputation for transparent decisionmaking; and
- confidence in assuming the role as Emory Law's principal advocate to both internal and external constituents.

The dean will ideally demonstrate the following qualities:

- passion for a legal education and for the legal community;
- a sense of optimism, creativity, entrepreneurship, and the willingness to explore innovative ways of achieving targeted objectives;

- a data-driven decision-making style accompanied by a sense of urgency and decisiveness in evaluating and selecting appropriate courses of action;
- a track record of accountability and outcomes orientation;
- excellent communication skills, including the ability to represent Emory Law in public, to engage people individually, to write and speak in a compelling manner, and to listen effectively;
- finely honed skills and instincts in promoting causes and conveying messages with a sense of possibility and optimism;
- an inclusive and transparent approach to strategic and operational planning, including working collegially with decanal peers, the provost, and the president;
- a demonstrated commitment to and appreciation for diversity, inclusion, and equity at all levels; and
- an approachable, accessible personal and professional style accompanied by a genuine interest in others and a sense of humility.

OPPORTUNITY SUMMARY

The dean of Emory Law will be presented with the opportunity to achieve the following professional and personal accomplishments:

- Join the senior leadership team of a university with an exceptional standing and reputation;
- Work directly with distinguished faculty and dedicated staff who are committed to high levels of accomplishment in scholarship, teaching, and student engagement;
- Interact with a dynamic student body and contribute to their personal, intellectual, and professional growth and success;
- Oversee a diverse and professionally challenging portfolio of legal education disciplines;
- Enjoy a fulfilling partnership with Emory University's executive leadership team, characterized by its collaborative administrative culture; and
- Reside and work in the Atlanta region, which is heralded for its quality of life and hosts one of the most concentrated centers of legal practice in the world.

PROCEDURE FOR CANDIDACY

Nominations, expressions of interest, and applications are invited. Interested individuals should provide a letter describing their interest in and qualifications for the position, a current CV, and the names and contact information of five references. This material should be sent via email to the university's consultants, Werner Boel, LLM. and John K. Thornburgh at: EmoryLawDean@wittkieffer.com. Confidential inquiries and questions concerning this search can also be directed to this email.

This search will be conducted with respect for candidate confidentiality, which will be maintained until final candidates are invited to campus toward the end of the process. References will not be contacted without the candidate's prior knowledge and approval. To receive full consideration, applications should be received by January 31, 2019. Review of candidate materials will begin in early 2019.

Emory University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all applicable Federal and Georgia State laws, regulations, and executive orders regarding nondiscrimination and affirmative action in its programs and activities. Emory University does not discriminate on the basis of race, color, religion, ethnic or national origin, gender, genetic information, age, disability, sexual orientation, gender identity, gender expression, and veteran's status.



Emory University

mory University is one of the world's leading institutions of higher education, with an international reputation for path-breaking scholarship and research, engaged teaching, and innovative health care delivery. Emory traces its roots to the 1836 founding of Emory College in Oxford, Georgia. Today, Emory's programs are entirely nonsectarian, abiding with the conviction that education is a strong moral force in both society and the lives of individuals. Emory's mission is "to create, preserve, teach, and apply knowledge in the service of humanity," and it leads through moral and ethical engagement, discovery, and innovation.

A member of the Association of American Universities since 1995, the university benefits from collaboration and synergy among its nine undergraduate, graduate, and professional schools, which are Emory College of Arts and Sciences, Oxford College, the School of Medicine, Nell Hodgson Woodruff School of Nursing, Candler School of Theology, the School of Law, Goizueta Business School, Laney Graduate School, and Rollins School of Public Health.

The university's Woodruff Health Sciences Center facilitates close collaboration in healthcare clinical research and teaching. It encompasses the schools of nursing, public health, and medicine, the Yerkes National Primate Research Center, the Winship Cancer Institute—a National Cancer Institute-designated center—and Emory Healthcare.

Emory's reach extends far beyond its Atlanta and Oxford campuses. The university's 32,000 employees—including more than 14,500 faculty and staff and 17,500 Emory Healthcare employees—make it the second-largest private employer in the Atlanta metropolitan area and multiply Emory's economic impact throughout the region and the state. Emory University strives to provide a welcoming, diverse, and inclusive campus as an essential part of a community of academic excellence.

With approximately 15,000 students, including 8,000 undergraduates and 7,000 graduate and professional students, Emory draws students from every state and more than 100 countries. More than 70% of students receive financial aid.

Fifty Emory students have been named Rhodes, Marshall, or Truman Scholars, most recently in 2018. Also, Emory ranks among peer universities in the number of annual Fulbright awards. Emory stands second in NCAA postgraduate scholarships earned by student athletes. Undergraduates have two options when they apply to Emory: the four-year Emory College of Arts and Sciences or Oxford College, which is on Emory's historic first campus. There, students complete the first two years of their bachelor's degree in a small-campus setting. Both colleges champion the liberal arts and humanities as foundational to preparing citizens to navigate the complexities of the 21st century.

Emory's campus is also home to nine world-class libraries ranked in the top 20 of the Association of Research Libraries in North America. Emory's resources and experts are a tremendous aid to education and outreach, subject specialties, and technology. The Robert W. Woodruff Library is home to the Emory Center for Digital Scholarship and the Center for Faculty Development and Excellence as well as internationally renowned special collections. The Stuart A. Rose Manuscript, Archives, and Rare Book Library is Emory's principal repository for rare and special materials and home to more than 250,000 rare books and over 15,000 linear feet of manuscript material — with notable depth in modern literature, African American history and culture, and the history of Georgia and the South. The Pitts Theology Library contains the third-largest collection of theology and religious materials in the country, including extraordinary holdings in rare books and manuscripts.

Emory's esteemed faculty includes Pulitzer Prize and Lasker Award winners, forty-five members of elite national academies, and two Nobel Laureates—His Holiness the XIV Dalai Lama and President Jimmy Carter—both of whom serve the university as distinguished professors. Emory faculty members' passion for both teaching and research draws students deeply into the discovery process and collaboration in seeking creative solutions to the needs of their communities and the world.

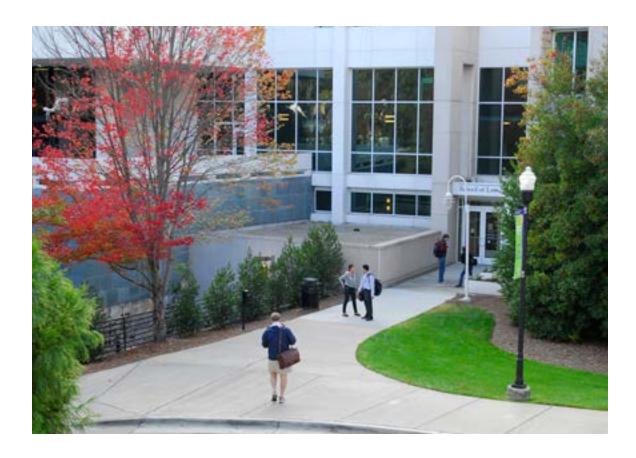
The university's 145,000 alumni enjoy a vibrant worldwide network, well served by the Emory Alumni Association. Emory alumni include a US vice president, a Supreme Court justice, US senators and representatives, governors, university presidents, philanthropists, Pulitzer Prize winners, entrepreneurs, renowned entertainers, and an astronaut.

Emory's 2017–2018 annual budget is \$5.4 billion. Faculty members generated more than \$628 million in research funding in 2016–2017, the largest amount in Emory's history, and

the eighth consecutive year in which funding topped \$500 million. Emory's most recent fundraising campaign raised nearly \$1.7 billion by its conclusion in December 2012. The university is currently in the initiation phase of its next campaign, which will be the largest in its history. Emory's endowment, now approximately \$6.9 billion, fuels the strategic priorities, initiatives, and ambitions of its community.

Emory University has always been closely connected to Atlanta through public service and civic collaboration. In 2017, the Atlanta City Council approved the university's request for annexation into the City of Atlanta that went into effect in early 2018. Emory has been a significant economic engine for Atlanta and the region through its research, community service, and healthcare. This stronger relationship is expected to benefit both the city and Emory in coming years.

More information about Emory University can be found on its website.



Emory University School of Law

mory Law is a top-ranked law school defined by creativity and innovation in legal education. It enrolls more than 1,100 students from throughout the United States and • the world pursuing juris doctor, juris master, master of laws, doctor of juridical science, and master of comparative law degrees. More than 12,000 Emory Law alumni work across the globe as leaders in law, business, government, philanthropy, and education.

Emory Law faculty have shaped a number of important scholarly disciplines, including law and religion, law and economics, legal history, law and society, children's rights and family law, feminism and legal theory, global health law, international law, comparative law and intellectual property.

Emory Law combines a practical and disciplined view toward the study of law, using an individualized curriculum designed to help students discern their unique path. The law school also offers practical training through extensive experiential learning, including facultysupervised and student-led clinics; externship placements throughout the metro Atlanta area; simulation courses; and signature programs in advocacy, technological innovation, and transactional law. A student-centered focus—combined with a commitment to scholarly research, innovative programs, and practical learning—ensures that Emory Law graduates are well-prepared to make an immediate and lasting impact in the legal market upon graduation.

Vision

Emory Law strives to contribute to a world in which our students, graduates, staff, and faculty serve as deeply engaged and courageous leaders. They work to overcome society's most complex challenges to meet the complex demands of an increasingly dynamic and global economy, and to achieve positive social transformation in the United States and abroad by illuminating and advancing the rule of law.

Mission

Through scholarship, teaching, and immersion in the world and its communities, Emory University School of Law's mission is to:

- 1. Produce scholarship and educate students regarding the role of law in defining and addressing social ills; structuring conflict; designing effective legal, political, and market institutions; informing and constraining governments; and memorializing societal commitments;
- **2.** Advance the rule of law and the resulting benefits of accountability, individual rights, social justice, thriving markets, and economic development;
- **3.** Cultivate leaders who serve the community through roles in the judiciary, government, legal education, public interest law, corporations, and law firms;
- **4.** Prepare students for a variety of careers and ever-changing legal, political, social, and market conditions, by providing a rigorous education that integrates theory, doctrine, and experiential learning; and
- **5.** Promote excellence by striving for diversity of its student body, faculty, and staff, and by facilitating scholarly productivity and interdisciplinary exchange with members of the university, the broader academic community in the United States and abroad, and the legal profession.

Core Values

- **1.** A commitment to excellence that seeks to maximize the potential of faculty, staff, and students.
- **2. Integrity** in our dealings with others, inside and outside the law school.
- **3. An engaged community** that fosters respect, collegiality, and collaboration in our scholarship, teaching, learning, and service.
- **4. Inclusivity** in the recruitment, retention, and support of students, faculty, and staff, to build a community of diverse traditions, heritages, and perspectives.
- **5.** A dynamic community that approaches challenges with creativity and a commitment to innovation.

Diversity and Inclusion

Emory Law is situated in Atlanta, an international hub that serves as the birthplace of the civil rights movement. The law school has a long history of promoting diversity in higher education. In 1961, Ben F. Johnson Jr. 40L, dean of the law school and Henry L. Bowden 34L, chair of the board of trustees, led Emory University's successful suit against the State of Georgia to overturn a state constitutional provision that prohibited private schools from integration without losing their tax exemption. The case, *Emory v. Nash*, opened the doors of private education in Georgia while the nation wrestled with desegregation and the passage of the Civil Rights Act of 1964.

Working to attract top minority students, the dean and faculty created an innovative program called Pre-Start, the precursor for the Council for Legal Education Opportunity (CLEO), which celebrated its 50th Anniversary this year.

Today, diversity is regular practice at Emory Law. Thirty percent of the student body is from an under-represented demographic group, and more than 200 students are from other nations.

Student organizations span a wide range of cultural, gender, philosophical, faith, and political interests, including the Black Law Students Association, South Asian Law Student Association, Asian Pacific Law Students Association, Latin American Law Students Association, Legal Association of Women Students, OutLaw (Emory Law's LGBTQ group), Jewish Law Students Association, and more.

In 2016, the law school formed the Student Diversity and Inclusion Coalition, comprising twelve students representing affinity groups and a rotation of administrators to discuss diversity and inclusion issues at the law school. In 2017, the law school formed two committees comprised of faculty and staff: 1) the Community & Diversity Committee, to assist the dean in enhancing a culture of acceptance at the law school, and 2) the Community-Building Coalition, to foster a sense of community among faculty and staff. In 2018, the Community & Diversity Committee issued a comprehensive report with recommendations to further build faculty, staff, and student relations at the law school.

In 2015, the law school received an anonymous \$1.5 million donation to help establish the John Lewis Chair for Civil Rights and Social Justice. The law school then committed to raise an additional \$500,000 to fully fund the chair, and met that goal in 2017. The new dean will lead a national search for a scholar with an established academic profile of distinction whose career has focused on areas where discrimination persists despite legal advances—examining issues such as the restriction of voting rights, racial dimensions of mass incarceration in the US and the treatment of undocumented immigrants.

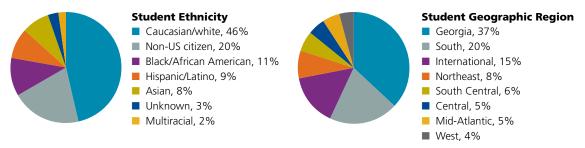
Degree Programs Available

The following degree programs are available at Emory Law:

Juris Doctor (JD)	The regular, professional curriculum of the law
	school is a full-time day program leading to the JD degree.
Juris Master (JM)	The JM degree provides working professionals with a grounding in law and regulation to achieve professional goals.
Master of Laws (LLM)	The LLM program offers graduates of US and non-US law schools the opportunity to pursue advanced law certification.
Doctor of Juridical Science (SJD)	The highly selective SJD program is designed for those seeking to pursue careers as teachers and scholars of law.
Juris Doctor and Master of Arts in Bioethics (JD/MA)	This curriculum provides students education in the discipline-specific methodologies of critical analysis, law, health, science, and ethics.
Juris Doctor and Master of Business Administration (JD/MBA)	The law school and the Goizueta Business School cooperate in a program that enables a student to receive the a joint JD/MBA degree in four years rather than the usual five.
Juris Doctor and Master of Divinity (JD/MDiv)	Emory Law and the Candler School of Theology offer two joint-degree programs for students who wish to pursue a concentrated course of law and religion.
Juris Doctor and Master of Theological Studies	The joint JD/MTS program allows students to combine training in law with training in religious studies.
Juris Doctor and Master of Public Health (JD/MPH)	Emory Law and the Rollins School of Public Health cooperate in a program that enables a student to receive JD/MPH degree in three- and-a half years rather than the usual five.
Juris Doctor and Doctor of Philosophy (JD/PhD)	The JD/PhD is administered by Emory Law and the Emory Graduate Division of Religion, a unit of the Laney Graduate School of Arts and Sciences.
Accelerated Juris Doctor for Foreign-Trained Lawyers	The JD with Advanced Standing is an accelerated program for foreign-trained lawyers, typically in two years.

Student Body Composition

As of the fall 2018 semester, there were 1067 students enrolled at Emory Law. Eighty-one percent of those students are pursuing JD degrees, 9% are JM students, and 8% are LLM students. Fifty-five percent of our student body identifies as female. Ethnicity and geographic regions are listed below:



Curriculum

As the landscape for legal careers continues to evolve and expand, Emory Law has adapted by creating a diverse curriculum that prepares students for traditional and non-traditional careers. The university's strengths in health care, business, liberal arts, and social science are integrated into the Emory Law curriculum, providing students with a breadth of knowledge relevant to many careers of the legal profession. Further, Emory Law's location in a major city offers students the opportunity to gain experience in public defenders' or prosecutors' offices, government agencies, nonprofit organizations, law firms, judges' chambers, and in-house counsel offices of corporations.

Emory Law's signature programs provide students with many opportunities to develop specialized expertise, based on their interests:

The Center for Transactional Law and Practice, which recently marked its 10th anniversary, serves as the model for transactional education programs across the country. Through the Center's Transactional Law Certificate program, students acquire a foundation in business law doctrine, build financial literacy, and practice contract drafting and other critical deal skills. Each year, approximately 375 JDs, LLMs, and JMs enroll in the signature Doing Deals courses the Center offers. Last year, the Center offered 22 sections of Contract Drafting, 11 sections of Deal Skills, and 10 capstone courses in specific disciplines such as Mergers and Acquisitions, Commercial Real Estate, and IP Transactions. Since the Center established its transactional law program, 519 students have earned the Certificate in Transactional Law and Skills.

<u>Kessler-Eidson Program for Trial Techniques</u>, required of all second-year students, is one of the largest advocacy training programs in the country and has long been regarded as one of the nation's finest. It provides students with a foundation in oral advocacy—connecting them with more than 100 nationally recognized trial lawyers, judges, and professors—in a learn-by-doing intensive training format.

<u>Technological Innovation: Generating Economic Results</u>, or TI:GER®, is an innovative partnership between Emory Law and the Georgia Institute of Technology that brings together graduate students in law, business, science, and engineering to work on ways to take

innovative ideas from the lab to the marketplace. This one-year program teaches TI:GER students about patent and technology law, the technology commercialization process, and the fundamentals of business and finance.

Clinics & Student Volunteer Programs

Both faculty-led clinics and student volunteer programs offer students the opportunity to gain practical experience in direct client service in a range of settings. Faculty-led clinics include the Barton Legislative Advocacy Clinic; Barton Juvenile Defender Clinic; Barton Appeal for Youth Clinic; International Humanitarian Law Clinic; and Turner Environmental Law Clinic. Student volunteer programs include the Volunteer Clinic for Veterans; LGBTQ Legal Services; the Community Legal Clinic, working on immigration issues in partnership with the Mormon church; and the International Refugee Assistance Project, recently recognized by IRAP national leadership with Best Chapter Award for 2018.

Public Service

In 2015, Emory Law hired its first assistant dean for public service and established the Center for Public Service to build upon the law school's well-established public service programs and to better help students obtain judicial clerkships. The Emory Public Interest Committee, founded by students in 1988, promotes public interest law, facilitates the employment of Emory students in public interest legal positions, and works to make legal services more accessible to those who do not have adequate representation. EPIC sponsors one of the Atlanta legal community's signature public interest fundraising events: The EPIC Inspiration Awards, where practitioners are recognized for their commitment to public service. All funds go to support students who work in otherwise unpaid summer public sector internships. An annual Public Interest Dinner Series connects students with those who have made public service an integral part of their legal practice.

Student-Centered Support

Career Preparation

Emory Law's <u>Center for Professional Development and Career Strategy</u> serves as the professional link among students, alumni, and employers, coordinating a full range of services for the employment search process. Staff provide one-on-one advising appointments, training on job search skills, and educational programming about the wide range of career paths available to Emory Law students.

The Career Center's <u>Practice Society</u> program—19 organizations that combine faculty, student leaders, key alumni, and career strategy advisors—helps studts discern their interests via networking and professional development events focused around specific practice areas. Through active participation in societies, students bridge the academic realm and the real world of practice.

Academic Resources and Support

Students also have access to a range of robust support and study skills programs to optimize their opportunities for success. The Office of Academic Engagement and Student Success

manages the Houses Program, which provides students with social opportunities to get to know faculty, staff, and other students. The office also manages the Dean's Teaching Fellows, presents a Study Smarter series, provides guidance on the bar admission process and the bar exam, encourages a healthy school-life balance through resources and programming, and provides individual academic and other advising services.

The <u>Hugh F. MacMillan Library</u> is located adjacent to the law school, and offers an active program of legal research instruction, an experienced staff, and extensive collections of law and law-related information.

Student Publications

Emory Law Journal

Founded in 1952 as the *Journal of Public Law*, the student-edited *Emory Law Journal* has been publishing academic, professional, and student-authored pieces on the full range of legal subjects since 1978. ELJ publishes six issues of legal scholarship along with ELJ Online, its online companion. ELJ also hosts the Randolph W. Thrower Symposium in the spring semester, bringing together legal scholars from across the country to discuss timely legal topics.

Emory International Law Review

The student-run *Emory International Law Review* enjoys a worldwide reputation as a leader in international law scholarship. The print and online EILR publishes articles on subjects ranging from human rights to international intellectual property issues to freedom of religion and belief.

Emory Bankruptcy Developments Journal

Published since 1984 and the only student-run bankruptcy journal in the United States, the *Emory Bankruptcy Developments Journal* provides a forum for research, debate, and information for practitioners, scholars, and the public. The EBDJ also hosts a symposium in the spring.

Emory Corporate Governance and Accountability Review

The *Emory Corporate Governance and Accountability Review* explores the relationship between the corporation and its stakeholders in the United States and abroad. This online-only publication addresses issues of who relevant stakeholders are and how far corporate responsibility to them should extend.

Journal of Law and Religion

The *Journal of Law and Religion* is a peer-reviewed, interdisciplinary journal edited by the <u>Center for the Study of Law and Religion</u>, with student participation, and published in collaboration with Cambridge University Press. Since 1982, JLR has been the leading academic journal publishing interdisciplinary and interfaith scholarship at the intersection of law and religion. In 2013, JLR became an Emory-edited journal.

Faculty & Academic Distinction

Faculty

Emory Law faculty are leading scholars and outstanding teachers from throughout the United States and the world. Emory Law has 61 full-time faculty and 145 non-full-time faculty, as of August 2018. They have unique backgrounds and interests, from examining vulnerability and the human condition to exploring the intersection of law and religion to fighting for justice for military combatants and veterans. Select recent honors and notable activities include:

- Abdullahi Ahmed An-Na'im, Charles Howard Candler Professor of Law, launched a scholarly website/blog, *The Future of Sharia*, to tackle complex issues about government secularism and Sharia. An-Na'im is a recipient of the James Weldon Johnson Medal for Human Rights.
- Margo Bagley, Asa Griggs Candler Professor of Law, served as expert advisor to the Government of Mozambique, and friend of the chair during the 36th Session of the World Intellectual Property Organization Intergovernmental Committee on Intellectual Property, Genetic Resources, Traditional Knowledge, and Folklore, held in Geneva, Switzerland, in June 2018.
- Dorothy Brown was named the Straus Distinguished Visiting Professor at Pepperdine
 Law School for the Spring 2019 semester. She was also the co-recipient of the 2018 Clyde
 Ferguson Award by the Executive Committee of the AALS Section on Minority Groups. She
 received the 2018 Vulcan Teaching Excellence Award, given through the Georgia
 Independent College Association.
- Laurie Blank was named director of the Center for International and Comparative Law.
- **Michael Broyde** won a Fulbright award to spend the 2018–2019 school year at Hebrew University, studying religious arbitration in diverse western democracies.
- Mary Dudziak, Asa Griggs Candler Professor of Law, was selected as an honorary fellow of the American Society for Legal History. Dudziak, along with John Witte Jr., served as a Kluge Chair at the Library of Congress in 2015.
- Martha Albertson Fineman, Robert W. Woodruff Professor of Law, received the 2018 Kate Stoneman Award from Albany Law School, the 2017 AALS Ruth Bader Ginsberg Lifetime Achievement Award, and the 2016 American Bar Foundation Lifetime Fellowship. She was named 2015-16 William Allan Neilson Professor at Smith College, and awarded the degree of Doctor Honoris Causa from Lund College Faculty of Law in 2013. Fineman was the most cited family law faculty scholar in US law schools from 2013–2017.
- Richard Freer, Charles Howard Candler Professor of Law, delivered a series of four lectures on the American civil justice system at Moscow State University in Russia in September 2018.
- **Timothy Holbrook** was named Asa Griggs Candler Professor of Law, and has also been named Emory University Vice Provost for Faculty Affairs.
- Kay Levine, Jonathan Nash, Ani Satz, and Barbara Woodhouse were elected to the American Law Institute.

- Nicole Morris, director of Technological Innovation: Generating Economic Results (TI:GER), held the 2018 TI:GER Innovation Conference, where the business and legal implications of blockchain were discussed.
- **Jonathan Nash**, Robert Howell Hall Professor of Law, was named director of the Emory University Center for Law and Social Science.
- **Michael Perry**'s book, *Human Rights in the Constitutional Law of the United States* (Cambridge University Press, 2013), has been translated into Chinese. Perry, who is Robert W. Woodruff Professor of Law, will lecture at several universities in China in 2019.
- **Polly Price**, Asa Griggs Candler Professor of Law, was named one of 35 recipients of the 2017 Andrew Carnegie fellowship.
- **Teemu Ruskola**'s book *Legal Orientalism: China, The United States, and Modern Law* (Harvard University Press, 2013; Chinese translation, 2016) will be the subject of an international conference at Peking University in November 2018. Ruskola is Jonas Robitscher Professor of Law.
- **Julie Seaman**, associate dean for academic affairs, served as president of the Georgia Innocence Project from 2016–2018. She has served on the board since 2008.
- John Witte, Robert W. Woodruff Professor of Law, has accepted an invitation to deliver a presentation for the Gifford Lectures, one of the most prestigious forums centered on the study of natural theology. Witte received an honorary doctorate in theology from Heidelberg University in 2017, where he received the James W.C. Pennington Award in 2016. He received the Henry Krause Lifetime Achievement Award in Family Law from the University of Illinois College of Law in 2016.

Books and Journal Articles

During the past academic year, Emory Law faculty published new books or new editions with the following publishers:

Ashgate Press Lambert Academic Publishing

Aspen/Wolters Kluwer Lexis Nexis Carolina Academic Press NITA

Cambridge University Press Oxford University Press

China Legal Publishing Company Routledge Press

Foundation Press Urbaniana University Press

Harvard University Press Urim Publications

Hein West Academic Publishing
Intersentia Press Westminster John Knox Press

In a variety of law and interdisciplinary journals, Emory Law faculty are writing groundbreaking articles that make us question various dimensions of our national political and legal culture: American Journal of Comparative Law

American University International Law

Review

American University Law Review

American Society of Intl Law - Proceedings of

the Annual Meeting Animal Law Review Antitrust Law Journal Boston College Law Review

Chicago-Kent Journal of Intellectual Property

Connecticut Law Review
DePaul Law Review
Diplomatic History
Emory Law Journal
Ecclesiastical Law Journal
Family Court Review

George Washington University Law Review

Harvard Journal of Law and Gender

Health Matrix: Journal of law & Medicine

Houston Law Review Illinois Law Review Indiana Law Journal

Japanese Socio Legal Journal of the Family

The Journal Jurisprudence

Journal of Health Care Law & Policy

Journal of Law and Religion

Journal of Supreme Court History

Memphis Law Review Michigan Law Review Minnesota Law Review

Northwestern University Law Review

Ohio State Law Review

Texas A&M Journal of Property Law Texas Environmental Law Review University of Pennsylvania Journal of

Constitutional Law

Vanderbilt Journal of Entertainment &

Technology Law Vanderbilt Law Review William & Mary Law Review

Yale Journal of Law and the Humanities

Academic Centers and Interdisciplinary Programs

Emory Law is known internationally for several centers, with a significant focus on public law and on interdisciplinary legal studies. To offer a few examples, the Center for the Study of Law and Religion has been in operation for three decades. The Feminism and Legal Theory Project, first established in 1984, was brought to Emory by Woodruff Professor Martha Albertson Fineman nearly a decade ago. A more recent initiative is the Vulnerability and the Human Condition Initiative, also directed by Professor Fineman. The Project on War and Security in Law, Culture and Society, coupled with the International Humanitarian Law Clinic, gives Emory a distinctive strength in the teaching and study of the law of war and security issues. These superb institutions combine curricular offerings, visiting scholars, and conferences with prodigious scholarly output. They also attract international attention from scholars and prospective students. All of these centers establish distinctive Emory voices in some of the most pressing and critical debates of our time.

To follow is a comprehensive list of Emory Law's academic centers and interdisciplinary programs, which provide students with access to leading legal scholars in policy and research, in-depth seminars by renowned experts, and access to respected practitioners.

Barton Child Law and Policy Center	Protects the legal rights and interests of children involved with the juvenile court, child welfare, and juvenile justice systems.
Center for Advocacy and Dispute Resolution	Promotes scholarship and student professional development, offers skills training programs, and provides strategic consultation in the areas of advocacy and dispute resolution.
Center on Federalism and Intersystemic Governance	Sponsors research, conferences, workshops, and projects exploring federalism and other forms of overlap among governmental structures.
Center for International and Comparative Law	Creates a dynamic space for scholars and students to explore the interactions among international and domestic legal systems of the world and to engage both theory and practice for effective study and promotion of the rule of law.
Center for the Study of Law and Religion	Focuses on the religious dimensions of law, the legal dimensions of religion, and the interaction of legal and religious ideas and institutions, norms and practices.
Center for Transactional Law and Practice	Stands at the forefront of educating students and professionals on topics related to business transactions through an innovative transactional skills curriculum.
Environmental and Natural Resources Law Program	Provides students a comprehensive educational experience in which to study a wide array of environmental law issues.
Feminism and Legal Theory Project	Hosts visiting international scholars and sponsors workshops and colloquia on issues of feminism, gender and sexuality, and family law.
Global Health Law and Policy Project	Provides a unique multidisciplinary platform for developing, exploring, and evaluating global health initiatives.
The Institute for Complex Litigation and Mass Claims	Hosts judicial seminars, bar conferences, academic programs, and research advancing our understanding of new developments and trends in the resolution of mass claims within and without the litigation system.
Project on War and Security in Law, Culture, and Society	Explores interdisciplinary perspectives on the role of law in the context of conflict through a colloquium series and related programs and courses.
Vulnerability and the Human Condition	Brings together diverse perspectives and disciplines to advance a social justice framework rooted in the universality of human vulnerability and the need for a responsive state.

Alumni

While about 20% of Emory Law's 12,000 graduates practice in Atlanta, other alumni make their marks in major metropolitan areas across the US and in countries throughout the world.

The Emory Law Dean's Advisory Board and the Emory Law Alumni Board, representing a diverse range of perspectives and geography, work together to advise the dean and senior staff on the interests of the Emory Law community. The Advisory Board concentrates primarily on fiscal and operational strategic planning, and the Alumni Board focuses on strategic planning for alumni engagement. These volunteer leaders help keep the law school apprised of and responsive to the current state of the legal profession and the concerns and needs of our alumni. A list of alumni leadership can be found <a href="https://example.com/here-emory-to-advise

A list of notable alumni can be found here.



Key Milestones and Points of Pride

- 1916 The Lamar College of Law, named for alumnus L. Q. C. Lamar, is established with 27 students and a library of more than 5,000 volumes.
- 1917 Eléonore Raoul, class of 1920, enrolls in the College of Law as the first woman admitted to the university. Women occasionally have been allowed to attend Emory College classes at Oxford, Georgia, but no clear-cut policy on their admission is in place at the university at the time. Chancellor Warren Candler vehemently opposes coeducation, and Raoul is said to have enrolled while he is out of town.
- 1920 Emory becomes the first law school in Georgia to gain admission to the Association of American Law Schools. The American Bar Association classifies Emory as a Class A school in 1923.
- "Bobby" Jones Jr., class of 1929, wins the Grand Slam—four major golf tournaments in one year—just after winning his first federal court case.
- Emory Law Dean Ben Johnson Jr., class of 1940, and Henry Bowden, class of 1934, chair of the Board of Trustees, successfully argue *Emory v. Nash* before the Georgia Supreme Court, which provided that any private school in the state could integrate without losing its tax-exempt status.

- 1963 Ted Smith, class of 1965, becomes the first black student at Emory Law. He is followed by Marvin Arrington and Clarence Cooper, who both graduated in 1967.
- 1966 Twelve students, including five women, enter the first Pre-Start program. It becomes a model for a national program called the Council on Legal Education Opportunity (CLEO).
- 1971 Lucy McGough, class of 1966, becomes the first female faculty member at Emory Law. She is named Charles Howard Candler Professor of Law in 1980.
- 1973 A new home for the law school, Gambrell Hall, opens, after a \$1 million gift from E. Smythe Gambrell. Gambrell joined the adjunct faculty in 1924. He served on the faculty until the eve of World War II, and Gambrell Hall is named in memory of his parents.
- 1982 The Center for the Study of Law and Religion is founded by Frank Alexander and Howard "Woody" Hunter, attracting legal scholar Harold Berman and his protégé, John Witte Jr., from Harvard Law School.
 - The Kessler-Eidson Program for Trial Techniques begins.
- **1998** The Turner Environmental Law Clinic is founded by a grant from the Turner Foundation.
- **2000** The Barton Child Law and Policy Center is founded.
- A unique partnership between Emory Law and Georgia Tech, Technological Innovation: Generating Economic Results (TI:GER), is launched. It is the only program of its kind to bring together PhD, MBA, and law students in the classroom and research lab to learn about the challenges of commercializing innovative technologies.
- **2007** The Center for Transactional Law and Practice and The International Humanitarian Law Clinic are founded.
- 2011 Emory Law begins offering a juris master degree, designed for professionals and students in other fields who will benefit from knowledge of the law but do not wish to practice law.
- **2013** The Volunteer Clinic for Veterans commences operations.
- 2014 Congressman John Lewis receives an honorary doctor of laws degree from Emory. Shortly thereafter, an anonymous donor provides a \$1.5 million challenge grant to establish the John Lewis Chair in Civil Rights and Social Justice.

2016 Robert W. Woodruff Professor Martha Albertson Fineman receives the Ruth Bader Ginsburg Lifetime Achievement Award.

Robert W. Professor John Witte Jr. receives the Harry Krause Lifetime Achievement Award in Family Law from the University of Illinois College of Law. He also receives the James W.C. Pennington Award from the Heidelberg Center for American Studies and the University of Heidelberg Department of Theology.

The Black Law Students Association is named National BLSA Chapter of the Year, a first for Emory Law's chapter.

2017 Emory Law celebrates its Centennial, welcoming President Jimmy Carter to deliver the annual David J. Bederman Lecture and President Bill Clinton to deliver the keynote address at the Centennial Gala. Senator Sam Nunn 61L 62L receives a Lifetime Achievement Award at the Centennial Gala.

The Center for Transactional Law and Practice marks its 10th anniversary with the first meeting of its inaugural advisory board. Sue Payne, the Center's executive director, is named the William and Jane Carney Professor of Transactional Law and Practice.

2018 Associate Justice of the US Supreme Court Sonia Sotomayor speaks at Emory Law.

LGBTQ Legal Services is launched, with support from the Emory Office of LGBT Life, to provide pro bono legal assistance to members of the LGBTQ community in the Atlanta area.

International Refugee Assistance Project wins national best chapter award.



Atlanta Metropolitan Region

(source: Metro Atlanta Chamber of Commerce)

With a population of nearly 5.8 million people, a major airport, and low cost of living, Atlanta is a destination for both businesses and for families. The region is one of the fastest growing metropolitan areas in the US, with the 10th largest economy in the US, as measured by Gross Metro Product (GMP). More than 275,000 students are enrolled in the region's 70 higher education institutions. Atlanta ranks fifth in the nation for university R&D.

Fifteen Fortune 500 countries are headquartered in Atlanta, and the regional offices of nearly every federal agency—including the Centers for Disease Control and Prevention (CDC), the Securities and Exchange Commission, and the Environmental Protection Agency—are nearby. Atlanta's position as an international gateway and economic engine of the Southeastern US means countless opportunities for legal networking, externships, and summer jobs for Emory students.

Atlanta provides an exceptional and affordable quality of life. The metro region offers something for everyone—major league and club sports, access to the arts, nature and parks, and nightlife. Food lovers enjoy a myriad of cuisines—from the most exclusive Buckhead bistro, to dim sum on Buford Highway, to Georgia-style barbeque just down the street. For housing, there are options in a variety of neighborhoods for a range of budgets. Emory is located in a tree-lined neighborhood, close to both parks and urban centers.

