



EMORY UNIVERSITY

2023 COACHE FACULTY SATISFACTION SURVEY

Emory College

Total Respondents: 302

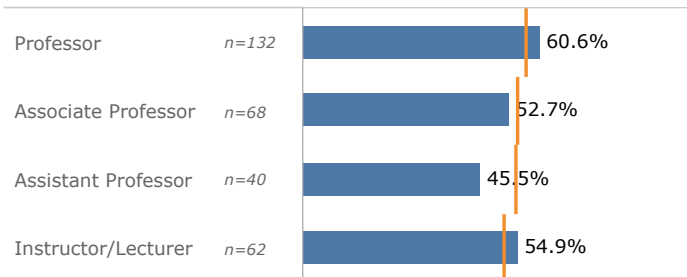
Response Rate: 54.8%

ABOUT THE SURVEY

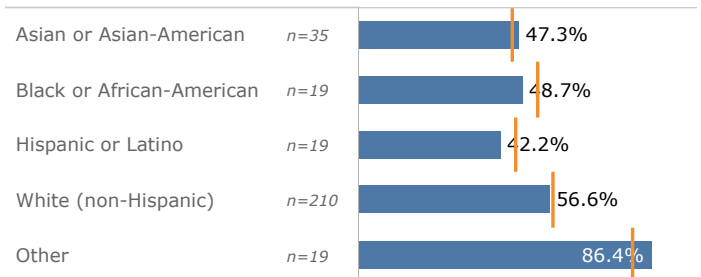
The Collaborative on Academic Careers in Higher Education (COACHE) *Faculty Job Satisfaction Survey* was administered to all Emory full-time faculty members in the spring of 2023 in partnership with COACHE. Approximately 38% of Emory University faculty members completed the survey. However, **Emory's response rate excluding the School of Medicine is 55%**. Emory's participation in COACHE advances strategic priorities relating to Pillars 1 and 2 of the *university strategic framework*, and it captures many of interests identified by faculty in the *Class & Labor II* report.

RESPONSE RATES (with headcounts of respondents by self-identified group)

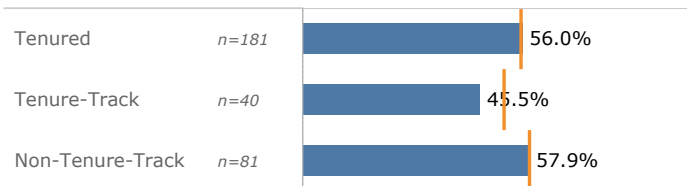
Response Rates by Rank



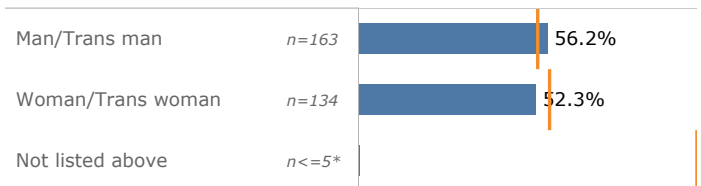
Response Rates by Race/Ethnicity



Response Rates by Track



Response Rates by Gender



Notes:

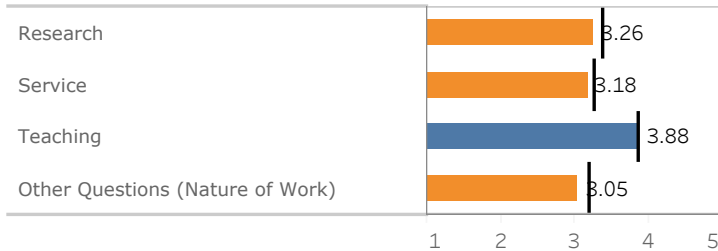
*Results with 5 or less respondents have been redacted to maintain privacy of faculty in accordance with the IRB guidelines set forth by COACHE and Harvard University. COACHE established the categories for race/ethnicity. Others is a grouping that includes respondents who identified as American Indian or Native Alaskan, Middle Eastern, Southwest Asian, or North African, Multiracial, Native Hawaiian or Pacific Islander or Other.

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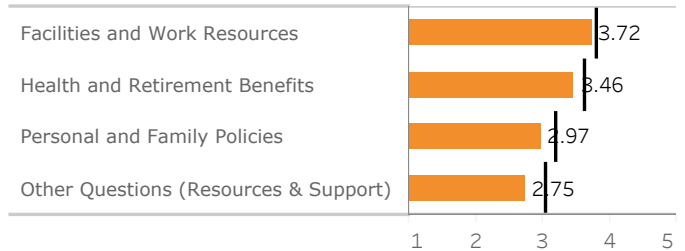
Emory College



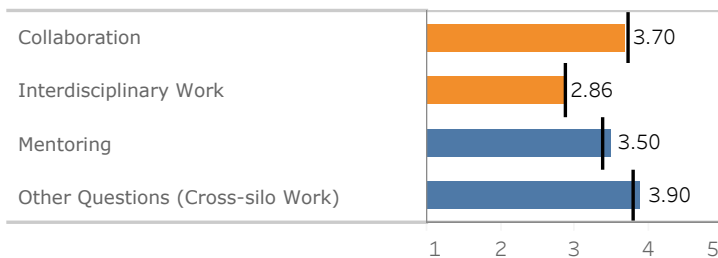
Nature of Work: 55% response rate



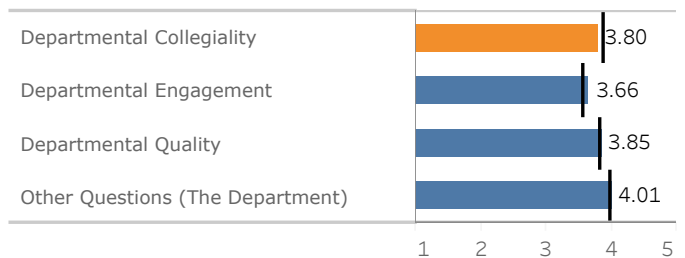
Resources and Support: 53% response rate



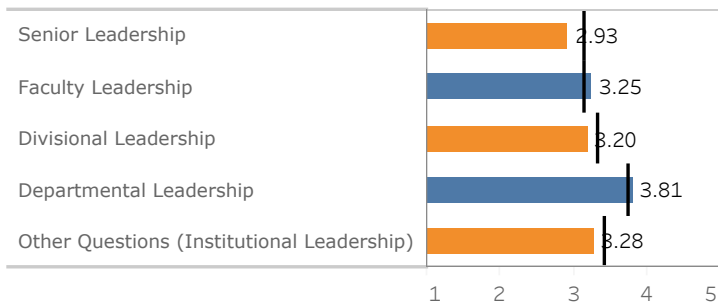
Cross-Silo Work and Mentorship: 52% response rate



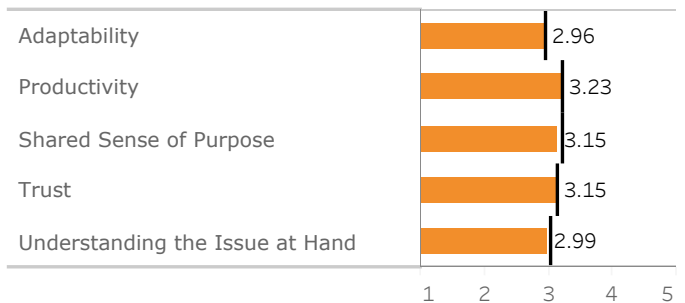
The Department: 51% response rate



Institutional Leadership: 52% response rate



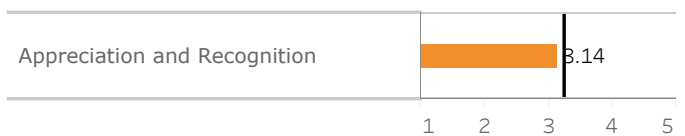
Shared Governance: 51% response rate



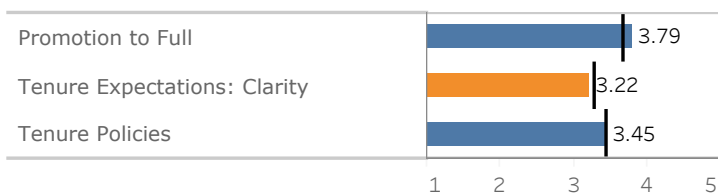
Retention and Negotiation: 40% response rate



Appreciation and Recognition: 51% response rate



Tenure and Promotion: 38% response rate



Greater or Equal to University (Blue bar) Less than University (Orange bar)

Note: The black reference line stands for the average point of University.

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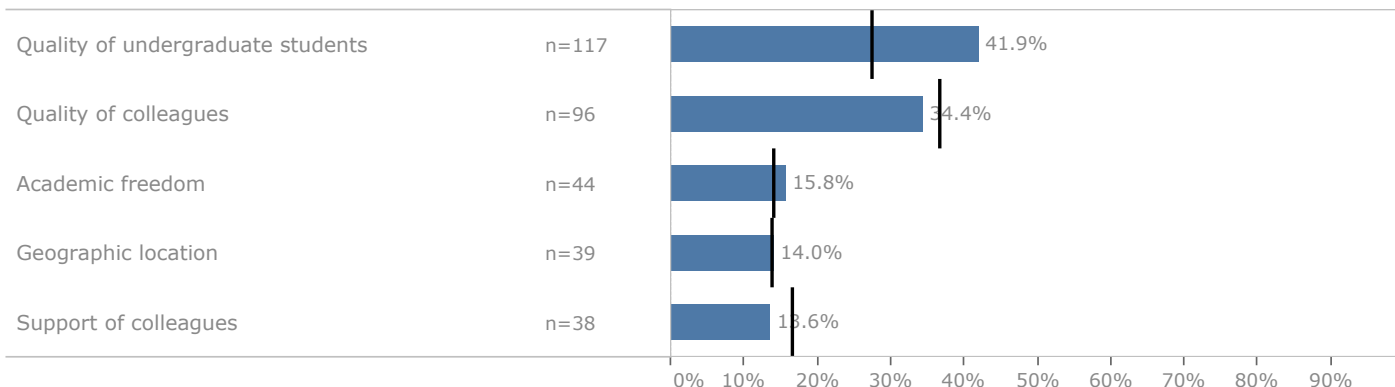
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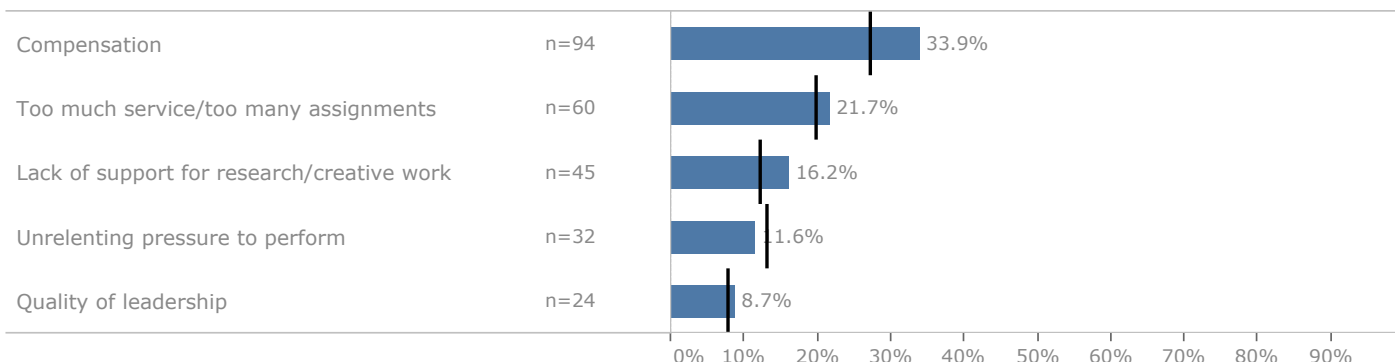
■ School
| University

Faculty were asked to identify the **Two best & worst aspects of working at Emory**. The bars show the **Top 5 responses** for each category and the lines show the university overall response.

TOP 5 BEST ASPECTS



TOP 5 WORST ASPECTS



Notes:

***Results with 5 or less respondents have been redacted to maintain privacy of faculty** in accordance with the IRB guidelines set forth by COACHE and Harvard University. The **school %** are shown next to each bar. The black reference line stands for the average point of University. The **university %** in a black reference line do not include responses from School of Medicine faculty.