



# EMORY UNIVERSITY

## 2023 COACHE FACULTY SATISFACTION SURVEY

### Goizueta Business School

Total Respondents: 42

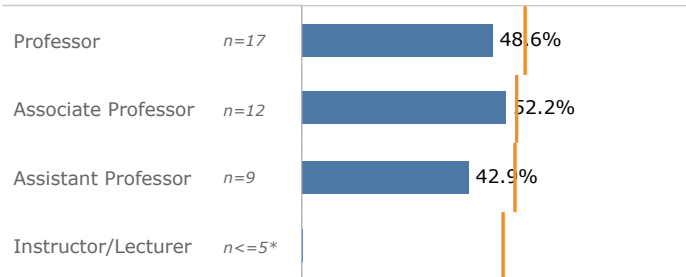
Response Rate: 50.0%

#### ABOUT THE SURVEY

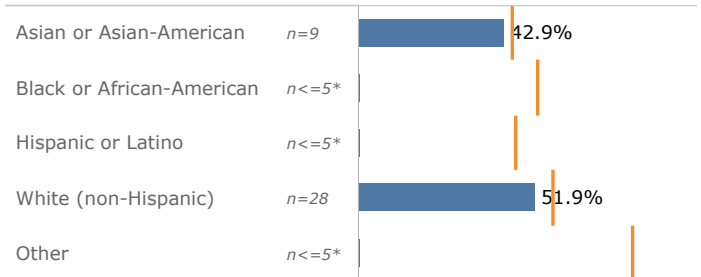
The Collaborative on Academic Careers in Higher Education (COACHE) *Faculty Job Satisfaction Survey* was administered to all Emory full-time faculty members in the spring of 2023 in partnership with COACHE. Approximately 38% of Emory University faculty members completed the survey. However, **Emory's response rate excluding the School of Medicine is 55%**. Emory's participation in COACHE advances strategic priorities relating to Pillars 1 and 2 of the *university strategic framework*, and it captures many of interests identified by faculty in the *Class & Labor II* report.

#### RESPONSE RATES (with headcounts of respondents by self-identified group)

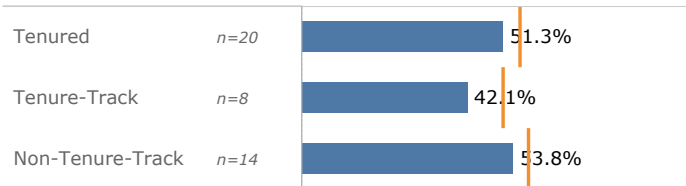
##### Response Rates by Rank



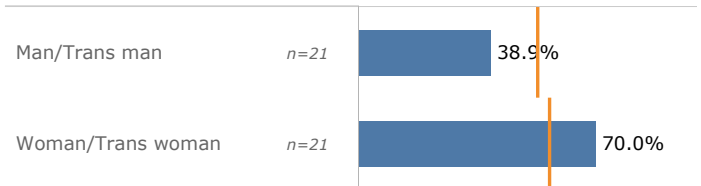
##### Response Rates by Race/Ethnicity



##### Response Rates by Track



##### Response Rates by Gender



#### Notes:

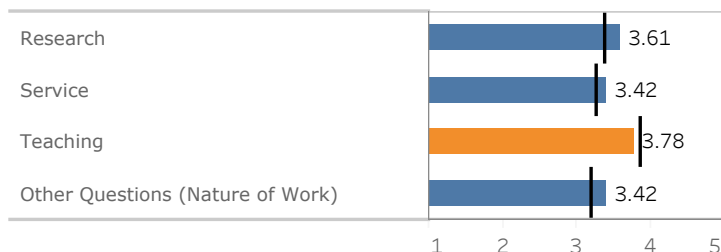
\*Results with 5 or less respondents have been redacted to maintain privacy of faculty in accordance with the IRB guidelines set forth by COACHE and Harvard University. COACHE established the categories for race/ethnicity. Others is a grouping that includes respondents who identified as American Indian or Native Alaskan, Middle Eastern, Southwest Asian, or North African, Multiracial, Native Hawaiian or Pacific Islander or Other.

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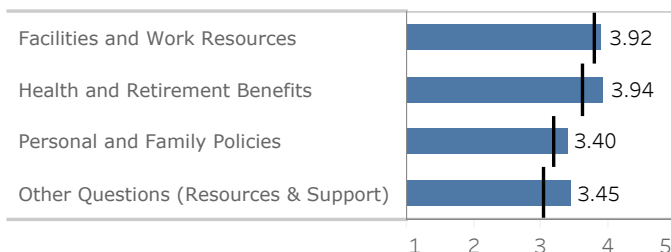


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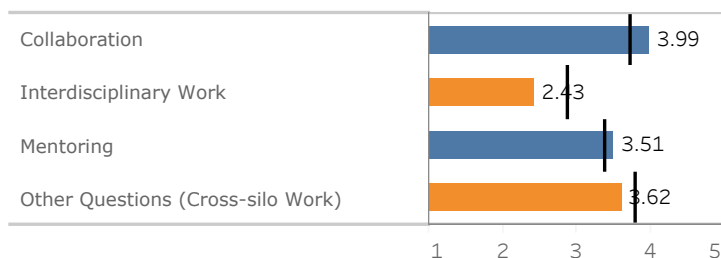
## Nature of Work: 50% response rate



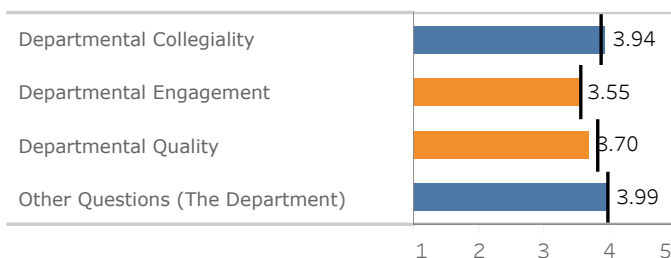
## Resources and Support: 50% response rate



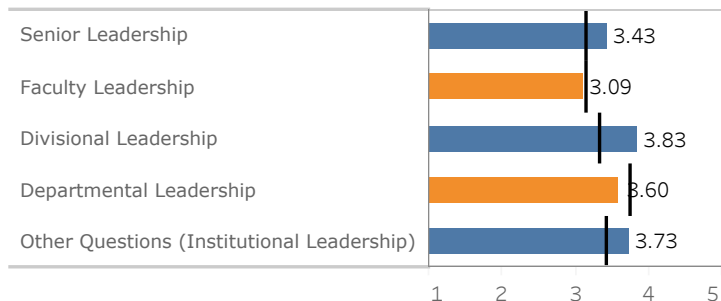
## Cross-Silo Work and Mentorship: 49% response rate



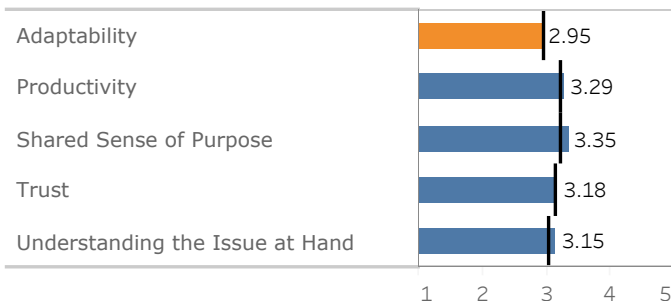
## The Department: 48% response rate



## Institutional Leadership: 46% response rate



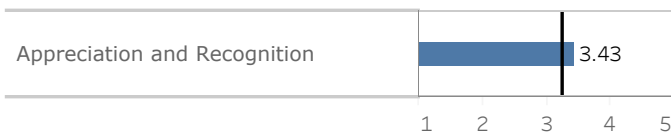
## Shared Governance: 49% response rate



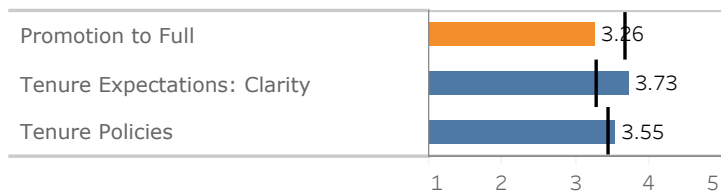
## Retention and Negotiation: 35% response rate



## Appreciation and Recognition: 49% response rate



## Tenure and Promotion: 30% response rate



Greater or Equal to University (Blue)    Less than University (Orange)

Note: The black reference line stands for the average point of University.

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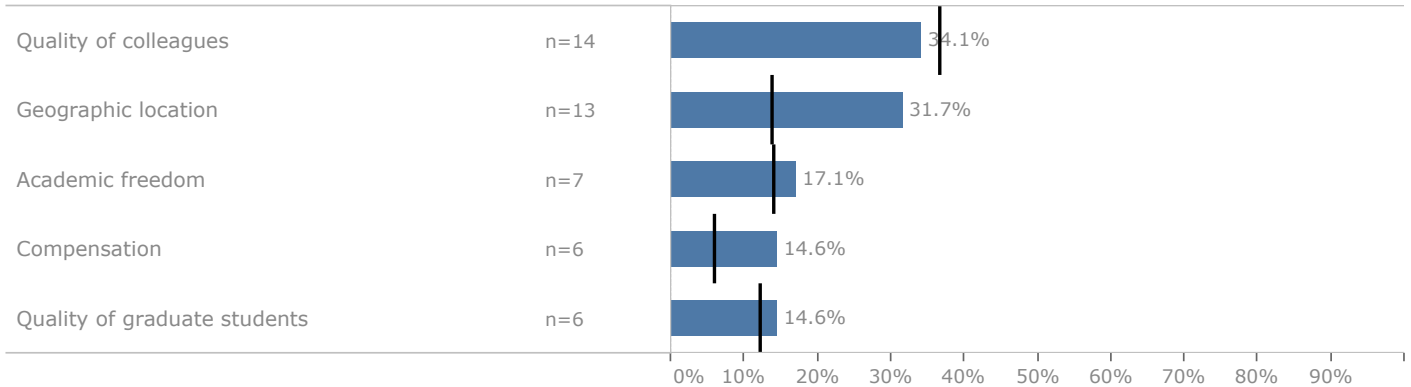
Goizueta Business School



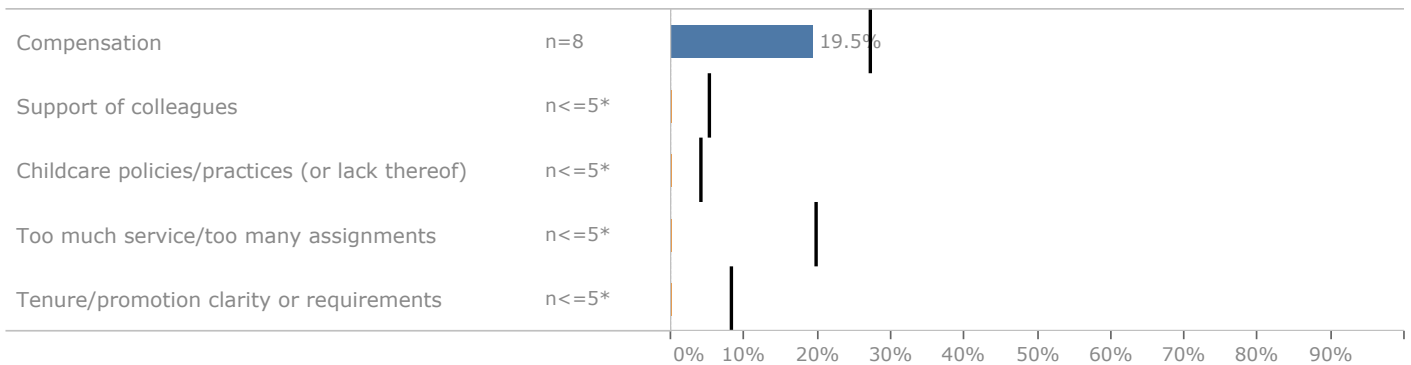
■ School  
| University

Faculty were asked to identify the **Two best & worst aspects of working at Emory**. The bars show the **Top 5 responses** for each category and the lines show the university overall response.

## TOP 5 BEST ASPECTS



## TOP 5 WORST ASPECTS



**Notes:**

**\*Results with 5 or less respondents have been redacted to maintain privacy of faculty** in accordance with the IRB guidelines set forth by COACHE and Harvard University. The **school %** are shown next to each bar. The black reference line stands for the average point of University. The **university %** in a black reference line do not include responses from School of Medicine faculty.