



EMORY
UNIVERSITY



WiSE

Women in Science at Emory

THE LADDER OF CHANGE: REDEFINING ALLYSHIP AND ADVANCING POSSIBILITIES

Featuring: *Margaret Spence, Business Strategist & Author*

There is always an assumption that we are creating space for advocacy to thrive, but are we doing the self-work and self-reflection required to become an ally? This program is not about diversity and inclusion. Instead, it challenges what's needed to change who we are so we can reflect on what's possible for others.

This program offers attendees five lenses of possibilities, and we will provide attendees with:

- A deep understanding of the mindset and behaviors that derail inclusive initiatives.
- A process to reflect on specific steps that create a space for advocacy and diversity to thrive even when we make mistakes.
- A reflection on what it means to matter for someone else, who might be suffering in silence.
- A lens into the coping construct of resilience and numbing silence that occurs when diverse individuals must disconnect from the pain of exclusion.
- A safe space to do the self-work and self-reflection required to move to a more concrete results driven inclusion process.

You will walk away with an understanding that inclusion requires constant and consistent transformation.

APRIL
8, 2022

Held Via Zoom
10:00 a.m. - 12:00 p.m.

For more information
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